

Application for Employment Seeds of Faith Christian Academy

181 Hudson Road
Creekside, PA 15732
(724) 463-7719
seedsoffaihtacademy.org

SFCA does not discriminate in hiring or in terms and conditions of employment based on an individual's race, color, sex, age, disability or national origin. As a Christian school, compliance with SFCA's religious values is considered a bona fide occupational qualification under Sections 702 and 703 of Title VII of the 1964 Civil Rights Act, as amended, and will have a direct impact on employment consideration.

PERSONAL INFORMATION (Please print)				
Position(s) for which you are applying:			Date of Application:	
Last Name	First Name	Middle Initial		
Address	City	State	Zip	
Phone	Email			

Have you ever applied for employment with or been previously employed with SFCA? **Yes** **No**

If yes, what year and what position? _____

Names of friends or relatives currently working at Seeds of Faith: _____

Name(s) of child(ren) currently or previously enrolled at Seeds: _____

List specific skills, training, or achievements applicable to the position applied for:

Please share your views on the definition and purpose of Christian education:

Date available to begin work:	Salary Requirements:
-------------------------------	----------------------

Are you able to obtain the necessary clearances to work within a school? **YES** **NO**

Have you ever been convicted or plead guilty to a felony or misdemeanor (don't include minor traffic violation)? A conviction is not necessarily grounds for disqualification from employment. **YES** **NO**

If yes, list the date of conviction(s), name/location of court, and nature of the crime.

CHRISTIAN LIFE INFORMATION

Have you received Jesus Christ as your Lord and Savior? YES NO UNCERTAIN
 If yes, when? _____

Please give a brief personal testimony, including the circumstances of your conversion. (Feel free to write and submit on a separate page.)

Why do you want to serve at SFCA?

Briefly describe how you are growing your relationship with Christ: Bible studies, devotions, prayer, church involvements, ministry groups, etc.

Name of Church:

Pastor's Name:

Are you a member? YES NO Do you regularly attend services? YES NO

*Your pastor will be used as one of your personal references

Do you understand that as an employee of Seeds of Faith Christian Academy you will be expected to maintain an active and loyal involvement in the membership of a church of like faith and practice? YES NO

Do you ascribe, without reservation, to the SFCA Statement of Faith? YES NO

PERSONAL/PROFESSIONAL REFERENCES

The pastor listed above will be your first reference. Please complete the chart below with two other references that are not family members.

Name	Email Address	Phone Number	Relationship
1. (Pastor)			
2.			
3.			

APPLICANT'S STATEMENT

I certify the answers given herein are true and complete. I authorize SFCA to perform background checks and investigation of all statements contained in the application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

I understand and consent that Seeds of Faith Christian Academy has the right to request in writing, references concerning my past employment history.

In the event of employment, I understand any false or misleading information given in my application or interview(s) may result in discharge. I understand I am required to abide by all rules and regulations of the employer.

I acknowledge this application does not constitute a contract of employment.

Signature of Applicant

Date